

OilVoice  
Upstream  
Who'sWho

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The Upstream Who's Who Directory is a comprehensive database of senior personnel in over 500 oil and gas companies worldwide. This invaluable source of industry reference features biographies of directors, non executives and senior management as well as company contact details - including subsidiary offices.

Produced for  
Your Company

## Afren Plc

Afren is an independent oil and gas exploration and production company that was founded in 2004 with the vision to become the premier pan-African independent exploration and production company, through a differentiated strategy based on a strong African representation in the Board and management, partnering with indigenous companies, National Oil Companies and Governments as well as finding a solution to the vast untapped gas resources in the Gulf of Guinea.

### People

#### **Adebayo**

*Technical Director, Afren Nigeria*

Mr. Ayorinde has over 20 years' experience in the oil and gas industry. His experience spans production and maintenance operations, oil & gas project economics, facilities engineering, management, drilling and completion engineering. Prior to joining Afren, he was Chief Operating Officer at Allied Energy Resources, a Director and General Manager at Moni Pulo Limited, and an Onshore Production Manager at Ashland Oil amongst others. Mr. Ayorinde received a BSc (Hons) in Chemical Engineering from the Obafemi Awolowo University in Nigeria and is a member of the Society of Petroleum Engineers.

#### **Alan Hunt**

*Okoro-Setu Asset Manager*

Mr Hunt has over 30 years of international project management experience Shell International Exploration and Production. Mr Hunt held various senior level positions within Shell International and was previously Chief Engineer in Nigeria for a number of years, Managing Director of Shell Peru E&P, Project Development Manager for Shell Expro and was responsible for the early stages of the development of the Sakhalin Project. Mr Hunt holds a Masters degree in structural Engineering from Imperial College London.

#### **Andrew**

*Head of EHSS*

Mr Olleveant is a qualified health and safety professional with 18 years' experience in the oil industry, over 10 of which were spent in an international role with LASMO. He has extensive experience of managing the EHSS issues associated with major oil and gas projects as well as wider risk management experience. In previous roles he has been responsible for developing and implementing management systems and providing corporate assurance that effective controls are in place. Mr Olleveant holds a Master of Science degree in Engineering Geology from Durham University and a Bachelor of Science degree in Environmental Science from Lancaster University.

#### **Bert Cooper**

*Founder and Advisor to the Board*

Mr Cooper, a Liberian national, has been active in the African natural resources sector for over 25 years. During the 1980s he devised and led an initiative to restructure what, at the time, was Liberia's biggest industrial project - an iron ore mining company with capital investment of over US\$600 million. At one time the company in question was Africa's largest stand-alone producer of iron ore. Mr Cooper implemented the sequential and structured buyouts of Bethlehem Steel Corporation's and Granges International Mining's (an affiliate of AB Electrolux) interests in the project and, in the process, formed Liberia's mining parastatal, LIMINCO. Prior to the outbreak of civil war in Liberia LIMINCO's management, marketing and financing needs were contracted to Mr Cooper's companies. With a keen interest in oil and gas over the years, and with past and present involvement in the marketing of petroleum products, Mr Cooper was a principal member of the team that founded Afren and continues in a formal capacity as Advisor to the Board.

#### **Brian Ward**

*Member of International Advisory Board*

Brian Ward was formerly the Regional Chief Executive for Shell E&P Africa. Mr Ward was responsible for Shell's Upstream African operations and relationships with Host Governments. Prior to managing Shell's operations in Africa, Mr Ward's career included a number of senior positions within the Shell organization, including Managing Director of Petroleum Development Oman, Managing Director of Shell E&P (NAM) in Holland, and Deputy Managing Director and Production Director for Shell Expro UK.

## **Constantine Ogunbiyi**

*Associate Director Afren plc - Special Assistant to the Chairman & Director, Afren Nigeria*

Mr. Ogunbiyi, a Nigerian national, was involved in the establishment of Afren in late 2004 and serves as Associate Director & Special Assistant to the Chairman, General Counsel of the Group and Director of Afren's Nigerian subsidiaries. In his role as Special Assistant to the Chairman, he works closely with the Chairman in a support capacity. He has over 10 years experience of private equity, acquisition, structured, trade and project finance, and public and private partnerships in the African energy and infrastructure sectors in particular.

Prior to joining Afren, he was the Deputy Head of Cadwalader, Wickersham & Taft LLP's Africa Practice. Before this, Mr. Ogunbiyi spent four and a half years as an Associate in Herbert Smith's International Finance and Banking Department. He has also served as a strategic adviser to the New Partnership for Africa's Development (NEPAD) Business Group and the Southern African Development Community's (SADC) Banking Association's PPP Unit. He has worked on several African oil and gas transactions involving NOC's and IOC's.

He holds an LLB with German Law from King's College, University of London, a Diploma in German Public and Civil Law from the University of Passau (Germany) and has Legal Practising Qualifications from the Oxford Institute of Legal Practice.

## **Daniel**

*General Counsel, Afren Nigeria*

Mr Sasegbon has a wealth of legal experience and has worked as a Barrister in the UK, and also as an independent commercial advisor. He has 15 years experience in advisory work, including in oil and gas in Nigeria and the Gulf of Guinea, where he has advised a number of indigenous and international operators on farm-ins, production sharing contracts, joint venture agreements, FPSO and other operational contracts. He has acted in an advisory capacity for exploration and production companies in the Gulf of Guinea as well as a number of leading Oil Service firms in Nigeria, Independent Power Project (IPP) companies and other infrastructure investment consortiums. He has previous experience working for Nigerian National Petroleum Company (NNPC) and Jardines Insurance Brokers in the UK before joining the Bar.

## **Darra**

*Group Finance Director*

Mr Darra Comyn is responsible for leading and directing Afren's finance function Group-wide. Mr Comyn ensures the adherence to all corporate governance requirements and the finance function provides the Executive team with accurate and effective financial information for decision-making purposes. Mr Comyn was previously the Group Finance Director for ITE Group plc and Expomedia Group Plc (both international groups focused on emerging markets); and in the oil industry with Chevron Oil UK and Dragon Oil where he was Group Financial Controller and Company Secretary. Mr Comyn is a Chartered Accountant with a degree in Economics from Trinity College, University of Dublin.

## **Deji**

*Finance Director, Afren Nigeria*

Mr West leads the Finance function in Afren Nigeria and is responsible for all finance, accounting and information systems in the region. Mr West has over 23 years experience with an in-depth knowledge of commerce, finance and accounting from working in several industries which include Distribution, Consulting, Banking, Manufacturing and Oil & Gas. Prior to joining Afren, he was the Group CFO of the Sahara Group (Nigeria's largest private Oil & Gas Company). Other organisations he has worked with include British Petroleum, Price Waterhouse (now PWC) and Mellon Bank. He has a wealth of experience having worked in the UK, Europe, Asia, the Far East and the US. Mr West received a BSc degree in Civil Engineering from City University London and an executive MBA in Finance and Strategy from the City University Business School. Mr West is a member of The Institute of Chartered Accountants in England & Wales and The Institute of Chartered Accountants of Nigeria.

## **Egbert Imomoh**

*Non-Executive Chairman*

Mr Imomoh has had thirty-six years' experience with the Shell group of companies, in Nigeria, the UK and the Netherlands. Recently, Mr Imomoh served as Deputy Managing Director of Shell Petroleum Development Company (Nigeria) ("SPDC"), one of the Shell group's largest operating companies, which is responsible for operating a joint venture that produces approximately 1 million barrels of oil per day. Trained in Mechanical and Petroleum Engineering, Mr Imomoh held a wide variety of senior positions throughout the Shell group from Chief Petroleum Engineer in SPDC to Technical and Planning Manager to Deputy MD of SPDC. He is member of the Society of Petroleum Engineers and has served on the SPE board as regional Director for Africa.

## **Ennio**

### *Non-executive Director*

Ennio Sganzerla, a senior oil industry practitioner with a wealth of African upstream experience, has been an advisor to the Afren Board since November 2006. He was previously Senior Vice President (E&P) at ENI, having joined the group in 1971. From 1997, he was responsible for ENI's largest business unit encompassing the North Sea, America, Australasia and Russia, with production in excess of 500,000 boepd. Over the course of his wide-ranging career at ENI, he was instrumental in establishing and building ENI's presence in Congo, and played an active role in increasing ENI's position in Nigeria and Gabon as Regional VP for Africa. Mr Sganzerla was also active in leading the group's M&A activities, including the acquisition of Lasmo plc and British Borneo.

## **Ennio Sganzerla**

### *Member of International Advisory Board*

Ennio Sganzerla was until recently Senior Vice President (E&P) at ENI, having joined the group in 1971. Since 1997, he has been responsible for the North Sea, America, Australasia and Russia. Previously, he was Managing Director of ENI's sizeable North Sea operations. Over the course of his wide-ranging career at ENI, he was instrumental in establishing and building ENI's presence in Congo, and played an active role in increasing ENI's position in Nigeria, Gabon and Egypt as Regional VP for Africa. Mr Sganzerla was also active in leading the group's M&A activities, including the acquisition of Lasmo plc, British Borneo and others.

## **Faiz**

### *Director, Afren Nigeria*

Mr Imam has 15 years' experience in the oil industry. He has worked in a variety of roles including production engineering, facilities and gas engineering and government relations. Since joining Afren, he has made a significant contribution to the Company's business development initiatives in Nigeria. Mr Imam's career began with Texaco in Nigeria as an offshore production engineer. He moved through to developing projects, handling associated gas production, and then on to deep-water project development. Mr Imam was part of the team that worked on the billion barrel Agbami field. He holds a MEng in Chemical and Biochemical Engineering from University College, London.

## **Galib Virani**

### *Head of Acquisitions and Investor Relations*

Mr Virani gained over seven years of Investment Banking and Corporate Finance experience prior to joining Afren in 2006. He was previously a Vice President in the Corporate Finance and Advisory group of Dresdner Kleinwort Wasserstein with a focus on the Oil and Gas sector. During his tenure at Dresdner Kleinwort Wasserstein, he executed over 15 Mergers & Acquisitions and Equity Capital Market transactions and represented clients in the Oil & Gas sector including ExxonMobil, Statoil, Ruhrgas and Lasmo. He is a Fellow of the Securities Institute, has a Master of Philosophy in Emerging Market Investment and a Master of Arts in Finance & Investment (with Distinction).

## **Iain**

### *Technical Director*

Mr Wright leads Afren's technical team and is responsible for all geoscience and reservoir engineering activities associated with Afren's ongoing exploration, development and production assets together with new business technical assessments to enhance the company's portfolio. With over 25 years working in the industry, he has extensive international geosciences experience and has served in both development and exploration geology roles. Previously, he was a Managing Director at Jefferies. He also worked with Randall & Dewey, Baker Hughes, Qatar Petroleum, Conoco (UK) Ltd. and Anadrill Schlumberger. Mr. Wright received a BSc (Hons) from the City of London Polytechnic and is a Certified Petroleum Geologist (CPG) with the AAPG, a fellow with the Geolsoc, the SPE and PESGB.

## **Jack**

### *Director of Operations*

Mr McFarland is a registered petroleum engineer with over 30 years' experience in the oil and gas industry. He has extensive experience in reservoir, operations and production engineering coupled with a successful track record in oil and gas asset evaluations and acquisitions. Prior to joining Afren, he was a Director at Valiant International Petroleum, Vice President and Partner at Panther Resource Corporation, and President and General Manager at Ocean Côte d'Ivoire, amongst others.

## **Jane**

### *Group Head of Human Resources*

Mrs Barker joined Afren in 2008 as Head of Human Resources, a role which encompasses Group-wide responsibility for all HR activities including recruitment, retention, reward and organisational development. She has over 25 years' human resources experience in the oil and gas industry with Chevron, Gulf, LASMO and African Arabian; this included a three year assignment as Head of HR for a new country entry in Venezuela. She also spent five years as Head of HR in financial services for insurer 'esure' during their start-up phase.

## **Jeremy Whitlock**

### *Financial Controller*

Mr Whitlock is a qualified accountant with eighteen years experience in the oil industry. He spent thirteen years with Enterprise Oil in a variety of roles across the finance department, including several years as Financial Planning Manager, in charge of the team responsible for all financial Board reporting, budgeting and corporate modelling, both for internal planning purposes and for large corporate deals. He also spent some years as International and Corporate Finance Manager, responsible for all financial aspects of the Group's smaller international offices and all areas of head office accounts, including a significant role in finalising the Group annual report and accounts. Prior to joining Afren, he was Planning Manager at Nexen (UK) - previously EnCana (UK) Ltd - where he was responsible for building the company corporate model and all economic analysis of both projects and acquisitions for the company. He played a significant role in the sale of EnCana (UK) Ltd to Nexen for US\$2.1 billion. He is a member of the Institute of Chartered Management Accountants since 1989 and holds a Bachelor of Science degree in mathematics from Durham University.

## **John St. John**

### *Strategic Financial Advisor*

John St. John is one of the best-known names in European Equity Capital Markets and was formerly Global Head of Equity Capital Markets at Dresdner Kleinwort Wasserstein, Salomon Brothers, Lehman Brothers and Commerzbank. He has been advisor on over €100 billion of equity and equity-linked issuance in all major markets worldwide. He currently serves as Chairman of Equity Capital Markets at Nomura International plc.

## **Koffi**

### *General Manager, Afren Côte d'Ivoire*

Mr Adje is an industrial engineer with over 25 years experience in the oil and gas industry. He started his professional career in ExxonMobil as a production engineer, where he held several management positions. He joined Petroci (the national oil company of Côte d'Ivoire) in 1984 where he fulfilled a number of operational roles. He later joined Devon Energy as Deputy Operations Manager and was subsequently appointed General Manager.

## **Osman Shahenshah**

### *Chief Executive*

Mr Shahenshah has sixteen years of experience in private equity, project and structured finance, capital markets and developing public and private sector projects worldwide in the energy, infrastructure, telecommunications and process industries, with a primary focus on oil and gas.

His international career has included senior positions in the oil and gas finance groups of the International Finance Corporation (private sector arm of the World Bank) and Dresdner Kleinwort Wasserstein, in the investment banking group of the Italian institution Mediocredito Centrale, and at Taylor-DeJongh, an independent oil and gas financial advisory firm. Mr Shahenshah has been actively involved in the African oil and gas sector for more than 15 years, advising companies such as Shell, Chevron, Total, ENI and the Nigerian National Petroleum Corporation. He holds a PhD from the University of Pennsylvania, a Master's Degree from Columbia University and a Bachelor's Degree from Brown University.

## **Patrick**

### *Director of Operations*

Mr Cherlet oversees Afren's oil & gas operations and commercial valuations. Mr Cherlet specialises in the organisation of global oil & gas projects, taking projects from entry to exploration and development. He also specialises in the commercial valuation of oil & gas assets and projects. Previously, he held management positions at Western Geophysical, Western Atlas, Baker Hughes, Randall & Dewey and Jefferies International. Mr Cherlet received an MS from Stanford University and an MS from Ghent University in Belgium.

## **Peter Bingham**

### *Non-Executive Director*

Mr Bingham is a senior financial executive with over forty years experience in international financial markets, primarily at the Barclays Bank Group. Mr Bingham successively held directorships at the London branch level, in the Group's merchant banking division, and at BZW (now Barclays Capital) where he set up the credit risk management team. Mr Bingham ultimately became Head of Banking at BZW and served as a member of the central Barclays Group Credit Committee.

Mr Bingham is accomplished in the development and oversight of financial strategies for growing companies such as Afren, and is well-known in the London capital markets. His support and guidance will be invaluable as Afren implements its asset acquisition programme.

## **Shahid**

### *Executive Director*

Mr Ullah's career includes senior management positions at Western Atlas and Baker Hughes, where he was responsible for managing petroleum equities and assets and in particular brings extensive technical and commercial knowledge of the African petroleum industry. Mr Ullah holds a degree in Petroleum Engineering from the University of Texas and received executive development training at Oxford University and the London Business School. He is a member of the Engineering Advisory Board at the University of Texas.

## **Shahid**

### *Chief Operating Officer*

Mr Ullah has held senior management positions at Western Atlas and Baker Hughes, where he was responsible for managing petroleum equities and assets. In particular, he brings extensive technical and commercial knowledge of the African petroleum industry. Mr Ullah holds a degree in Petroleum Engineering from the University of Texas and received executive development training at Oxford University and the London Business School. He is a member of the Engineering Advisory Board at the University of Texas.

## **Shirin**

### *Group General Counsel and Company Secretary*

Prior to joining Afren, Ms Johri worked in Cadwalader, Wickersham & Taft LLP's African practice. She has extensive experience advising on acquisitions and disposals, joint ventures, infrastructure projects and private equity investment. Ms Johri has led the Afren team in all significant corporate acquisitions since joining in 2006. She holds an LLM from the Cornell Law School, New York, an LLB (Hons) from Delhi University, India and a Bachelor's degree from Delhi University. She has also been called to the New York Bar.

## **Taiwo**

### *Group Drilling Manager*

Mr Olushina has 20 years' experience in the oil and gas industry. His experience spans project / design management, drilling and completion engineering and operations. Prior to joining Afren, he spent 14 years with ExxonMobil in various technical and management capacities in Nigeria and the USA, including a spell as Head of Drilling Engineering, Mobil Producing Nigeria. Mr Olushina received a BSc (Hons) in Mechanical Engineering from the University of Lagos in Nigeria and is a member of the Society of Petroleum Engineers.

## **Toby**

### *Non-executive Director*

Toby Hayward qualified as a Chartered Accountant with Touche Ross & Co in 1984 and subsequently held a number of senior Equity Capital Market positions in the City of London. Mr Hayward was formerly Managing Director and Head of Corporate Broking at Jefferies International Limited, where he was responsible for all international equity and equity linked capital markets transactions together with corporate broking and Nomad responsibilities. Prior to this, Mr Hayward was Head of Oil and Gas Equity Capital Markets at Canaccord Adams, where he led a number of Initial Public Offerings, including Afren's in March 2005.

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